



Manual of Operations

Title: Accessibility	Number: MO- 04-02
Source: LMC	
Approved By: WGHA Board	Date Approved: March 2024 Date Last Reviewed:

The Waterloo Girls Hockey Association (WGHA) is committed to ensuring equal access and participation for people with disabilities. We are committed to treating people with disabilities in a way that allows them to maintain their dignity and independence. We believe in integration, and we are committed to meeting the needs of all people including those with disabilities in a timely manner.

WGHA is committed to meeting its current and ongoing obligations under the *Ontario Human Rights Code*, *Accessibility for Ontarians with Disabilities Act* and other provincial legislation (as required) respecting non-discrimination and accessibility.

WGHA understands that obligations under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and its accessibility standards do not substitute or limit its obligations under the Ontario Human Rights Code or obligations to people with disabilities under any other law.

WGHA is committed to complying with both the Ontario Human Rights Code and the AODA.

WGHA will ensure equal access and participation by removing and preventing barriers to accessibility and by meeting our accessibility requirements under accessibility laws.

We will provide, on request, information in an accessible format or with communication supports to people with disabilities, in a manner that considers their disability.